



# HOLY NATIVITY SCHOOL IN PERSON RETURN PLAN



June 26, 2020

## COVID-19 Policies and Procedures to Return to In-Person Instruction

As the community of Holy Nativity School, we deeply value in-person instruction, excellent academic experiences, adaptability, and safety. Our Planning and Response Team have developed these COVID-19 Policies and Procedures to ensure our healthy return to in-person instruction. Our Emergency Operation Plan for Pandemic Virus, guidance from the Centers for Disease Control (CDC), World Health Organization (WHO), Hawaii Department of Health (HDOH), and Hawaii Department of Human Services (DHS) inform the Policies and Procedures outlined in this document.

We have made investments and some appropriate changes to our pre-pandemic practices. We also have expectations of our Holy Nativity School community to abide by some common agreements in order to mitigate the spread of COVID-19.

Thank you for your understanding and patience as we implement these new procedures. Our goal is to minimize disruption to your child(ren)'s education while keeping them, your family, our staff, and community healthy and well.

This document is subservient to any significant changes in public health and to any government mandates or regulations.

## Safety Investments

We are fortunate that much of our campus already allows for mitigation of the spread of COVID-19. We have our touchless water filling stations (courtesy of our PTO), each classroom has its own sink for handwashing, and many classrooms are spacious enough to allow social distancing of desks and learning areas. To further aid in the mitigation of viral spread of COVID-19, Holy Nativity School (HNS) has made some simple changes you will notice when we return to campus:

- Signage:
  - social distancing signs on the ground
  - reminding adults to wear masks
  - teaching proper handwashing technique
  - teaching proper sneeze/cough etiquette
- Touchless thermal scanners for fever detection
- Acrylic partitions and barriers
- Personal Protection Equipment (PPE)
  - Adults on campus wearing masks and/or face shields
  - Gloves available and used at various points in the day
- Additional daily cleaning and sanitizing
- Hand sanitizer stations
  - Outside each classroom, workroom, office.
  - Out of reach and inside classroom for Keiki 3's and Pre-K (managed by teachers)
- Special attention and training for teachers to focus on social and emotional well-being for students.

## Community Agreements

In order to mitigate spread of COVID-19, and to demonstrate care of our HNS community, we agree to:

- Follow all city/county, state, and federal directives
- Keep sick children home/ employees stay home if sick
- Keep your child home/ stay home if exposed to anyone who is COVID-19 positive
- Avoid all unnecessary travel
  - Follow all local/federal directives regarding self-isolation due to travel
- Practice good sneezing/coughing etiquette, and handwashing hygiene
- All adults agree to wear a cloth face covering or face shield while on campus
- Ensure all medical and emergency contact information is up to date in the Family Portal of FACTS SIS

## **DAILY PROCEDURES – Drop-Off**

For Before School Care and regular drop-off the same procedures will be followed:

- Families (adults in masks) will maintain social distancing when bringing their child(ren) to Before School Care. Families will be greeted by a staff member (wearing a mask or face shield). Prior to parents leaving the site, a trained staff member will take the temperature of their child(ren) and ask parents the following questions:
  - Do you live with anyone or have you had close contact with anyone who has been diagnosed with COVID-19 within the past 14 days?
  - Do you or anyone in your household have a fever, cough and/or shortness of breath?
  - Do you or your child(ren) have any other signs of communicable illness such as a cold or flu?
- A “yes” answer to any of the questions, or a temperature above 100.4° will result in the child(ren) not being allowed into school.
  - Exposure to COVID-19 indicates that child or family will need to self-isolate for 14 days to mitigate spread of the disease.
  - Other illness indicates that child will need to remain home until symptom, free for 24 hours, without symptom reducing medicine.
- When children are received for drop-off, they will be escorted into the nearest bathroom where their hands will be washed prior to being brought to their classroom area.
- Parents and other family members will not be allowed to remain inside the school grounds and will depart.

Children and staff will be required to wash their hands immediately upon entering the classroom. Keiki 3’s and PreK students will wash their hands hourly throughout the day.

## **BEFORE SCHOOL CARE**

### **Before School: Keiki 3’s-PreK**

Before School Care is open from 7:30 – 8:00 a.m. in the Keiki 3’s and PreK classrooms respectively. Supervisions is provided by two HNS faculty members. The program provides supervised morning quiet and play time.

### **Before School: Kindergarten – Grade Eight**

Before School Care is open from 7:00 A.M. to 7:30 A.M. each school day to students currently enrolled in Kindergarten through grade six, in compliance with state licensing requirements. (The school cannot assume responsibility for children before 7:00 a.m.). Supervision is provided by a Holy Nativity School faculty member. The program provides morning quiet time where students may do homework, read or play quietly.

At 7:45 A.M. children in Before School line up on the lanai, practicing social distancing. Students are escorted by the Teacher or Educational Specialist to the classroom to wash hands and begin the school day.

## **DAILY PROCEDURES – THROUGHOUT THE DAY**

- Classes will remain in their grade level cohort.
- Staff will wear masks or face shields throughout the day.
- Masks and face shields are optional for children.
- Children will be spaced three feet apart when side by side, and six feet apart if facing each other.
- Each class will remain in a cohort, and not share space or playground time with other cohorts.

## **Healthy Environment**

- Students will not share equipment or supplies. Students will have individual supplies (manipulatives, crayons, etc.). Books and other common supplies will be cleaned between uses.
- All classrooms will remain separated to reduce the number of children in one area and to reduce the possibility of viral transmission.
- High-touch surfaces, such as door handles, light switches, faucets, toys and games that children play will be disinfected at least once daily.
- Staff will clean and sanitize bathrooms frequently throughout the day based on use.
- An enhanced deep cleaning in all areas, on all touched surfaces will be performed every night.
- Staff will have access to anti-bacterial hand sanitizers, face shields, and disposable gloves and use them as needed.
- Staff will wash/scrub their hands and children's hands multiple times throughout the day (hourly for Keiki 3's and PreK). This is noted by the CDC as the most effective preventive measure.
- No program tours will be given until further notice to reduce the number of visitors in the building.

## **Specialist Classes**

- Classes (cohorts) will line up with social distancing to go to PE, the Art and Music Rooms; Religion will take place in the classroom.
- Classes will maintain social distancing during instruction.
- At this time no singing will take place.
- There will be a minimum of 15 minutes between cohorts attending specialist classes.
- Between specialist classes taking place outside of the classroom, the Specialist Teacher will disinfect all high touch surfaces (including seats and tables) using CDC- or EPA-approved products, and open windows/doors as feasible.

## **Snack and Lunchtime**

- All surfaces will be disinfected before snack and lunch time using CDC- or EPA-approved products.
- Outside Lunch Provider: HNS does not provide lunch to students.

- Educational Specialists wash hands, don gloves, retrieve and distribute lunch.
- Students wash hands and eat lunch in the classroom.
- No food will be served family-style.

### **Recess**

- Class cohorts will remain separated for recess.
- Recesses will be scheduled, rotating classes through the various areas of play on our campus (courtyard, playground, Osco Field, Osco play structures, gym)

### **Child Health**

- Staff will receive ongoing education on COVID-19 symptoms and preventive measures.
- Children who experience symptoms of respiratory illness, including a fever of >100.4 while at HNS, will be under supervised isolation from other children until they can be picked up.
- After isolation, the area will be off limits for 24 hours, then cleaned and disinfected using CDC- or EPA-approved products.

### **Staff Health & Wellness**

- Staff will receive additional training on infection control and workplace disinfection.
- Staff will not share their phone, devices, meal or utensils with one another or children.
- Staff will check their temperature at the beginning of each day and notify their supervisor if >100.4 as well as self-monitor for signs and symptoms of COVID-19 and notify their supervisor if any develop (fever or respiratory symptoms).
- Staff will wash their hands immediately upon entering the program and immediately prior to leaving.
- Staff will not be allowed to work if they are feeling ill or experiencing respiratory symptoms.

### **DAILY PROCEDURES – Dismissal**

#### **Daily Dismissal Times**

2:30 – 2:40 p.m. dismissal time for grades Pre-K – K

2:40 – 2:50 p.m. dismissal for grades 1<sup>st</sup> – 2<sup>nd</sup>

2:50-3:00 p.m. dismissal for grades 3<sup>rd</sup> – 5<sup>th</sup>

3:00 p.m. dismissal for middle school students (6<sup>th</sup>-8<sup>th</sup>)

#### **Dismissal Procedures**

- Students do not leave the classroom or class line-up without teacher permission.
- Teachers escort children with their belongings to the patio area in front of the Pre-K classroom.
- When escorting students to After School Care, teachers ensure social distancing and avoid congestion at the Pre-K lanai and Keiki 3's gate.
- Teachers ensure social distancing and avoid congestion at the school gate
- The teacher escorts the class across the street through the walkway in front of the gym and Glantz Hall (not on the sidewalk) to the pick-up bench.

- Teachers help maintain social distancing while walking and at the bench.
- Teachers help students into their authorized pick-up cars as the cars come down the gym driveway.
- All children who are not picked up by 3:00 p.m. are taken to After School Care, where they will have their temperature taken, be admitted to and charged the drop-in fee for After School Care.

### **DAILY PROCEDURES – AFTER SCHOOL CARE (Keiki 3’s and PreK, K-8<sup>TH</sup> GRADES)**

- Early Education After School Care (EEASC) for Keiki 3’s and PreK students takes place in the Keiki 3’s classroom.
- After School Care (ASC) for Kindergarten through 8<sup>th</sup> grade students takes place in the PreK classroom.
- All children who attend EEASC or ASC will have their temperature taken by the EEASC or ASC personnel at the Keiki 3’s gate or the Pre-K Lanai.
  - Students with a temperature above 100.4° will be isolated and parents called to take the child home.
- After 3:00 p.m. EEASC/ASC teachers serve a snack
  - All surfaces will be disinfected before snack using CDC- or EPA-approved products.
  - All staff will wash hands before and after snack and lunch time.
  - No food will be served family-style.
- EEASC and ASC students will have playground privileges

### **WEEKLY PROCEDURES**

#### **Weekly Grade Level Chapel**

Weekly chapel will take place in the nave; there will be no singing. Students line up practicing social distancing and enter the nave in an appropriately quiet and respectful manner.

- Student seating is assigned to practice social distancing and maintain class cohorts.

#### **Flag**

On the first day of the school week (typically Monday), we will hold a virtual schoolwide flag assembly via Zoom. The details of that Zoom meeting will be shared with parents to join our flag assembly virtually.

### **MONTHLY PROCEDURES – Monthly All School Chapel**

Monthly All School chapel is currently suspended to abide by the limits on group gatherings. When allowed, All School chapel will take place in the nave.

### **ATHLETICS**

We hope to be able to offer an athletics program for our students. At this time, our CSAL league is suspended. We will keep you informed of any changes or offerings we are able to provide.

## Future COVID-19 Impact to Instruction



(From *Beyond Recovery: Reopening Hawai'i. State of Hawai'i. May 18, 2020.*)

Based on the state of Hawai'i's "Roadmap to Recovery and Resilience," the HNS Planning and Response Team has created the following decision-making system for our return to in-person instruction:

Alert Level	Infection Conditions	Learning takes place
Recovery, New Normal	<ul style="list-style-type: none"> <li>No known cases at school</li> <li>Low infection rate on O'ahu,</li> <li>Hospital Resources untaxed</li> <li>Community adherence to safety agreements</li> </ul>	On Campus
Act with Care	<ul style="list-style-type: none"> <li>Low cases on O'ahu</li> <li>Possible cases in school community</li> <li>Hospital resources sufficient</li> <li>Lax community adherence to safety agreements</li> </ul>	On Campus
Safer at Home	<ul style="list-style-type: none"> <li>O'ahu infections increasing consistently</li> <li>Case(s) in school community</li> <li>Hospital resources taxed</li> <li>Poor community adherence to safety agreements</li> </ul>	Blended on Campus and Remote Learning
Stay at Home	<ul style="list-style-type: none"> <li>Broad community transmission on O'ahu</li> <li>Several cases in school community</li> <li>Local government issues stay-at-home order or closes schools</li> </ul>	Remote Learning

We received feedback from our Spring Parent Survey as well as general input from parents who experienced our Remote Learning Plan for the fourth quarter of the 2019-2020 school year. That feedback is being used to make modifications to our Remote Learning methods and will be shared upon its completion.